



The Glass Ceiling

Anina Müller

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Scientific Essay from the year 2009 in the subject Women Studies / Gender Studies, grade: 13, , language: English, abstract: The glass ceiling is still a big and unresolved issue in workplaces for women and minorities. To give the readers a better understanding what the Glass ceiling is, this narrative will first define the term and then outline the different levels of barriers which are defined by the Federal Glass Ceiling Commission. To have a more updated study, there is also one from 2003 made by Woman in U.S. Corporate Leadership. After knowing the barriers which helps building up the Glass ceiling, the paper will examine the Glass Ceiling's impact has on women's lives. There are ways about how companies can help their female employees to break the glass ceiling and two of them will be introduced. However, even after breaking the glass ceiling, the fight of women is not really over because then there appears a wall which prevents them from participating equally in the upper management compared to men. To understand the topic better, a critique of the Glass ceiling, which states that it has never existed, will explain.

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