



Pre-Employment Background Investigations for Public Safety Professionals

Frank A. Colaprete

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***Author Radio Interview

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Pre-employment investigations have been the subject of intense review and debate since 9/11 made the vetting of applicants a critical function of every organization. Nowhere has the scrutiny been more intense than in the public safety sector. **Pre-Employment Background Investigations for Public Safety Professionals** provides readers with the knowledge, investigative techniques, applicable laws, decision-making models, and tools to successfully implement and manage the process of pre-employment investigation.

The book focuses on six key topics:

- Practical implications of pre-employment investigation
- The pre-employment screening process
- Legal issues in the hiring process
- Medical and psychological standards of pre-employment screening
- Informational sources and the final investigative package
- The past predicting the future of pre-employment investigations

Each chapter begins with learning objectives and key terms and concepts. Discussion questions and exercises appear at the end of each chapter to test readers' assimilation of the material. A comprehensive review of all the issues faced in the investigation and hiring process, this volume assists all stakeholders in the hiring arena by highlighting the critical steps involved in vetting a prospective employee. While no screening process can be completely failsafe, this volume enables decision makers to move confidently through the hiring process, quickly weeding out the most likely problematic hires so that the ideal employee can be

selected.

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