



Psychometrics in Coaching: Using Psychological and Psychometric Tools for Development

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With a growing demand for psychometric testing in the coaching profession, coaches and practitioners alike need to understand the psychology underpinning the tests as well as how to select and apply them effectively. Written by an international team of global coaching practitioners and psychometricians, *Psychometrics in Coaching* provides an overview of using psychometrics and providing feedback and offers clear explanations of the key models and tools used in coaching today. Whether you are new to using psychometric tests or an experienced practitioner, this book provides you with a deep understanding of the models, the theory and research behind them, their reliability and validity, and how to implement them as part of a wider coaching and development programme. *Psychometrics in Coaching* is an essential resource for those seeking expert guidance from the leading writers in the field, as well as students on psychology, psychometrics, business and human resources programmes.

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