



The Lean Leader: A Personal Journey of Transformation

Robert B. Camp

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Without Lean leaders, there can be no Lean.

If an organization wants to be Lean, its leaders must lead using Lean principles. Put another way, until the top of your organization fully embraces Lean, the rest of your organization will never be Lean.

The Lean Leader: A Personal Journey of Transformation uses a compelling novel format to tackle the nuts and bolts of *leading* a Lean transformation. Readers follow along as the characters face real crises and what seem to be unreasonable deadlines.

As the story progresses, readers will see how the main character, Don, and his colleagues transform from being "command and control" autocrats?those who make decisions and bark orders?to more Socratic coaches and mentors.

As Don and his staff come to realize that the folks they employ are the real experts in the processes they control, you will learn why it behooves you to do more asking than telling. You will come to realize that a leader's greatest skill must be in coaching great performance from their people. You will also witness the difference between managing and leading.

After reading this book, you will understand-why it's so important to shed the decision-making tasks that have cluttered your days, and how to delegate those decisions to employees who are closer to the action. You will learn how important it is to look over the horizon to identify upcoming challenges, define and communicate new courses of action, and compel others to follow.

Most importantly, you will learn exactly what it takes to lead a Lean organization that thrives socially, as well as financially.

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